

## K. N. BAKSHI COLLEGE OF EDUCATION

### PERFORMANCE APPRAISAL REPORT OF TEACHER

Name: Mr. Binod Kumar Suman  
Designation: Assistant Professor

Qualification: M.Ed, M.A

Department: B.Ed

Joining date: 15.11.2013

Year of evaluation for performance appraisal: From 2022 To 2023

Performance Indicators	Outstanding 4	Very satisfactory 3	Satisfactory 2	Unsatisfactory 1	Rating
Preparation of lesson plan as per syllabus	✓				
Implementation of prepared lesson plan as per time table	✓				
Selects contents and prepares appropriate instructional materials/ teaching aids		✓			
Selects appropriate teaching methods/ strategies		✓			
Provides appropriate motivation		✓			
Conveys idea clearly	✓				
Utilizes the art of questioning in the class room and ensures students participation		✓			
Addresses individual differences in the class room			✓		
Mastery of the subject		✓			
Diagnoses learner's needs		✓			

Evaluates learning outcomes	✓				
Improves learners' achievement level	✓				
Course completion and assesses the desired CLO within the allotted time		✓			
Maintains clean and orderly class room	✓				
Maintains conducive class room	✓				
Adopts innovative teaching learning process & use of ICT	✓				
Organizes and conducts PTM		✓			
Assists other teachers in improving their teaching competency		✓			
Decisiveness		✓			
Honesty/ Integrity	✓				
Dedication/ commitments	✓				
Resourcefulness	✓				
Courtesy	✓				
Human relation	✓				
Leadership quality	✓				
<b>TOTAL POINTS</b>	<b>56</b>	<b>30</b>	<b>02</b>		<b>88</b>

Comments: Teaching is factfull and effective.

Suggestion: Promotion with increment/ only increment/ Confirm/ extend probation period

Date: 03.03.2023

Ajit K. Singh  
 03.03.2023  
 Name & Signature of the assessor  
**PRINCIPAL**  
 K. N. BAKSHI COLLEGE OF EDUCATION  
 KARMATAND, BENGALURU, GIRIDIH

# K. N. BAKSHI COLLEGE OF EDUCATION

## PERFORMANCE APPRAISAL REPORT OF TEACHER

Name: Mr. Pavan Kumar Suman

Qualification: M.Ed, M.A

Designation: Asst. professor

Department: B.Ed

Joining date: 20.09.2015

Year of evaluation for performance appraisal: From 2022 To 2023

Performance Indicators	Outstanding 4	Very satisfactory 3	Satisfactory 2	Unsatisfactory 1	Rating
Preparation of lesson plan as per syllabus	✓				
Implementation of prepared lesson plan as per time table	✓				
Selects contents and prepares appropriate instructional materials/ teaching aids		✓			
Selects appropriate teaching methods/ strategies		✓			
Provides appropriate motivation	✓				
Conveys idea clearly		✓			
Utilizes the art of questioning in the class room and ensures students participation		✓			
Addresses individual differences in the class room		✓			
Mastery of the subject	✓				
Diagnoses learner's needs		✓			

Evaluates learning outcomes		✓			
Improves learners' achievement level		✓			
Course completion and assesses the desired CLO within the allotted time		✓			
Maintains clean and orderly class room		✓			
Maintains conducive class room		✓			
Adopts innovative teaching learning process & use of ICT		✓			
Organizes and conducts PTM		✓			
Assists other teachers in improving their teaching competency	✓				
Decisiveness		✓			
Honesty/ Integrity	✓				
Dedication/ commitments	✓				
Resourcefulness	✓				
Courtesy	✓				
Human relation	✓				
Leadership quality	✓				
<b>TOTAL POINTS</b>	<b>44</b>	<b>42</b>			<b>86</b>

Comments: Skillfull teaching.

Suggestion: Promotion with increment/ only increment/ Confirm/ extend probation period

Date: 02.03.2022

*Ajit Kumar Singh*  
 Name & Designation of the assessor  
 K. N. BAKSHI COLLEGE OF EDUCATION  
 KARMATAND, BENGALURU, GIRIDIH

# K. N. BAKSHI COLLEGE OF EDUCATION

## PERFORMANCE APPRAISAL REPORT OF TEACHER

Name: Mrs. Reshma Aggarwal

Qualification: M.Ed, M.A

Designation: Asst. Professor

Department: B.Ed

Joining date: 16-01-2017

Year of evaluation for performance appraisal: From 2022 To 2023

Performance Indicators	Outstanding 4	Very satisfactory 3	Satisfactory 2	Unsatisfactory 1	Rating
Preparation of lesson plan as per syllabus		✓			
Implementation of prepared lesson plan as per time table		✓			
Selects contents and prepares appropriate instructional materials/ teaching aids		✓			
Selects appropriate teaching methods/ strategies		✓			
Provides appropriate motivation		✓			
Conveys idea clearly		✓			
Utilizes the art of questioning in the class room and ensures students participation		✓			
Addresses individual differences in the class room		✓			
Mastery of the subject		✓			
Diagnoses learner's needs		✓			

Evaluates learning outcomes		✓			
Improves learners' achievement level		✓			
Course completion and assesses the desired CLO within the allotted time		✓			
Maintains clean and orderly class room		✓			
Maintains conducive class room		✓			
Adopts innovative teaching learning process & use of ICT		✓			
Organizes and conducts PTM			✓		
Assists other teachers in improving their teaching competency			✓		
Decisiveness		✓			
Honesty/ Integrity	✓				
Dedication/ commitments		✓			
Resourcefulness		✓			
Courtesy	✓				
Human relation	✓				
Leadership quality	✓				
<b>TOTAL POINTS</b>	<b>12</b>	<b>57</b>	<b>04</b>		<b>73</b>

Comments: Teaching process is completely according to the content and context of syllabus.

Suggestion: Promotion with increment/ only increment/ Confirm/ extend probation period

Date: 03.03.2023

*Amit Kumar* ✓  
 Name & **PRINCIPAL** of the assessor  
 K. N. BAKSHI COLLEGE OF EDUCATION  
 KARMATAND, BENGALURU, GIRIDIH